

Work, Health & Safety Policy

LaunchTS Pty Ltd is dedicated to ensuring a safe and healthy workplace by providing an environment that integrates Work Health and Safety (WHS) into all work practices.

Further to this commitment, LaunchTS Pty Ltd take its WHS responsibilities seriously, all staff throughout the organisation are enabled and empowered with confidence, tools, training and equipment to ensure a safe and healthy work environment.

All LaunchTS Pty Ltd managers, supervisors & employees will be involved and comply with the following:

- Comply with all relevant WHS legislation, standards, codes of practice, policy and procedure;
- Be accountable for their areas of responsibility, their compliance and performance;
- Use industry best practice to identify, assess, monitor and control hazards and regularly review performance.
- Continuously review policy and procedure in an effort to identify areas of improvement
- Identify, assess, manage & report WHS hazards and risks across the business
- Consider WHS in the design, scheduling, planning and execution of all business activities
- Ensure systems, tools & equipment are appropriate and in place to establish and maintain safe working environments
- Enable all employees to perform their work safely through providing relevant and accurate WHS training, information & guidance
- Involve and consult with employees, contractors and other stakeholders in the development, review and implementation of WHS processes, policy and procedure.
- Provide adequate resources to meet or exceed WHS goals and objectives
- Ensure this policy is made available to all persons to whom LaunchTS has a duty of care
- Contractors and Sub-Contractors engaged to operate on behalf of LaunchTS have been informed of the requirements contained in this policy.
- Call out unsafe work practices if and when identified, all LaunchTS staff have the obligation to stop any work that has the potential to cause harm to themselves and/or others in the workplace.
- Report all incidents, accidents, near misses & hazards immediately to ensure measures can be taken to address the issue swiftly, reduce or eliminate the impact.
- Use and care for all equipment provided to support your assigned work i.e. tools and equipment, uniforms and PPE.



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